

CENTRAL ASIA METALS GROUP

(Including Central Asia Metals plc and all its subsidiaries, branches, joint ventures, and associated businesses)

Modern Slavery Act Statement

Central Asia Metals plc is committed to removing potential modern slavery risks relating to our business and recognising best practices aimed at ensuring that there is no slavery or human trafficking further along our supply chains.

As a base metals producer with operations in Kazakhstan producing copper cathode, and North Macedonia, mining zinc and lead, we have a variety of local and international suppliers servicing our subsidiaries. As such, we are keenly aware of the need for checks and measures to ensure we are tackling compulsory servitude, child labour, and human trafficking within and tangent to our operations.

Through our Whistle Blowing Policy, Central Asia Metals plc provides staff with a confidential method for alerting us of circumstances where they think suppliers are providing services which use slavery, forced labour, or involve human trafficking. We conduct due diligence in line with that of normal business practices when sourcing and vetting suppliers. To further our goal of preventing human rights abuses both in our Group and in our business relationships, we are developing a more robust on-boarding process which will allow us to be more vigilant about our suppliers and their practices. We are in the process of finalising the procedures which will include a full sanctions search to alert us of any high-risk enterprises and individuals as well as a letter sent to new suppliers clearly articulating our commitment to transparency and integrity in our business dealings, and inviting them to support us in our effort to combat workplace exploitation around the globe.

We believe that these steps, in conjunction with our CSR policy found at <https://www.centralasiametals.com/corporate-social-responsibility/csr-policy/> will help us ensure that modern slavery is not taking place within our own business or within our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and relates to our actions and activities during the 2018 financial year and to 19 March 2019.



Nick Clarke
Chairman
Central Asia Metals Plc

This statement has been approved by Central Asia Metal plc's Board of Directors on 19 March 2019.